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September 13, 2021

**VIA EMAIL**

Kirk D. Smith  
Chairman, Board of Commissioners  
Lee County  
Dennis Wicker Civic Center  
1801 Nash Street  
Sanford, NC 27330  
[ksmith@leecountync.gov](mailto:ksmith@leecountync.gov)

Re: Lee County Redistricting – Engagement

Dear Chairman Smith:

We are honored that the Lee County Board of Commissioners (the “Client”) would consider engaging Brooks, Pierce, McLendon, Humphrey & Leonard, L.L.P. (“Brooks Pierce” or the “Firm”) to assist in reviewing and redrawing the Client’s member-district maps in light of the 2020 Census data (the “Engagement”).

This letter and the accompanying General Terms of Representation, if accepted by the Clients, will confirm the terms and conditions of our representation of the Board of Commissioners.

I will be the attorney responsible for overseeing the services provided to the Client. The Firm will provide the services of legal research, one meeting with the Client to discuss redistricting laws and principles, one follow-up meeting to present map configurations, and additional legal consultation during the process (the “Legal Services”). As part of this Engagement, the Firm will also engage Peter A. Morrison & Associates to provide expert advice on the technical drawing of the district maps (“Expert Map Services”).

So long as the Engagement involves preparation of no more than three map configurations, the Firm will provide the Legal Services for a flat fee of \$9,000 and Mr. Morrison will provide the Expert Map Services for a flat fee of \$9,000. Should the Client request additional map configurations or meetings, we will continue to provide Legal Services at an hourly rate of \$315 per hour and Expert Map Services at an hourly rate of \$350 an hour.

Lee County  
September 13, 2021  
Page 2

We greatly appreciate the opportunity to work with you on this matter. Please contact me at any time regarding services needed, pending matters or questions that you may have. Please sign and return this letter to me at the earliest convenience.

Thank you for your confidence in Brooks Pierce. I look forward to working with you.

Sincerely,



Craig D. Schauer

Enclosure:    General Terms of Representation

Agreed to this \_\_\_\_ day of \_\_\_\_\_, 2021.

**LEE COUNTY BOARD OF COMMISSIONERS**

By: \_\_\_\_\_

Title \_\_\_\_\_

Date: \_\_\_\_\_